

TEACHERS PERSON SPECIFICATION

Candidates should have:

- i) A good degree level qualification and strong subject knowledge
- ii) QTS or equivalent full teaching qualification
- iii) Suitability to work children and support their development and welfare
- iv) Outstanding teaching ability
- v) Effective classroom management skills
- vi) Ability to prepare stimulating, relevant and appropriately challenging lessons
- vii) A good understanding of marking, recording and Assessment for Learning
- viii) Effective ICT skills in the class and to support their professional role
- ix) Ability to manage others, for example teaching assistants
- x) A commitment to continued professional development
- xi) Good organisational and time management skills
- xii) Ability to work within a team as well as independently
- xiii) Strong written and oral communication skills
- xiv) High expectations and professional standards
- xv) Perspective and resilience

Other desirable qualities include:

- i) Proven examination results
- ii) Initiative
- iii) Willingness to involve themselves in extra curricular activities
- iv) Evidence of further study or training
- v) Potential to grow and develop within the Academy

Essential:

- i) Ability to form and maintain appropriate relationships and personal boundaries with
- ii) children in accordance with safeguarding practice.
- iii) Willingness to support and promote the Christian ethos, vision and values of the Academy

All Saints Church of England Academy

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